

Code of Conduct

Thank you for giving up your time to help with Nelson Musical Theatre's latest production. We could not put on these spectacular shows without you and everyone else's help. Nelson Musical Theatre's mission is to provide quality entertainment and a safe space to nurture on and off stage talent.

To ensure that this is achieved, everyone involved in the production must adhere to Nelson Musical Theatre's Code of Conduct. Our values are as follows and are the core of our theatre:

- Integrity
- Inclusiveness
- Respect
- Excellence

Nelson Musical Theatre Code of Conduct:

- The Health and Safety of all members is of utmost importance. Actions of the members must not risk the health and safety of any other member of the production
- The Director, Production Manager, or Stage Manager must be informed of any incidents or hazards that are observed during the run of the production
- Members must maintain a professional relationship with all members of the production. Comments of a sexual nature or unnecessary physical contact will not be tolerated.
- Discrimination, harassment or negative comments towards any member(s) of the production will not be tolerated.
- All members are to be on time to all rehearsals and shows. These will begin at the scheduled time i.e. rehearsal at 7:00 then be there at 6:50.
- Absences from the rehearsals must be notified to the organiser of the rehearsal or Stage Manager 2 hours prior to the rehearsal.
- Members must not commence any work or performance under the influence of drugs or alcohol
- No illegal substances or alcohol are to be present or consumed during rehearsals and shows
- All cell phones are to be on silent or switched off during all rehearsals and shows
- All rules and regulations laid out in the Nelson Musical Theatre social media policy must be adhered to
- Wilful damage to property and reputation of Nelson Musical Theatre will not be tolerated and may be resolved at the volunteer's expense.

I _____ have read and understood Nelson Musical Theatre's code of conduct and agree to conduct myself in a manner that aligns with the behaviours outlined in this document. Failure to do so may result in instant dismissal from the production at any point in the process.

Signed: _____

Date: _____